

**Implementation of E-learning Course
On
Ethics and Integrity in the Bhutanese Civil Service
Ministry of Agriculture and Forests**

This has reference to RCSC letter no. RCSC/PPD-38/2014/643 dated February 13, 2014 which is available at RCSC website www.rcsc.gov.bt. The e-learning course on Ethics and Integrity in the Bhutanese Civil Service has been jointly introduced by the Anti-Corruption Commission, Royal Civil Service Commission and Royal Institute of Management on 9th December 2011, coinciding with International Anti-Corruption Day. This course is mandatory for all civil servants S5 positions and above, as per the Royal Civil Service Commission. Such requirement is also being indicated in The Anti-Corruption Act of Bhutan 2011 and BCSR 2012, that civil servants are to be guided by the highest standards of ethics and integrity to promote good governance and social justice, in implementing the policies and programs of the Government.

In specific, this e-learning course has been introduced with an objective to improve civil servants' awareness on the public's sectors values, thereby improving the ethical performance of the public sectors. It is an educational program comprising surveys, tests and a course on Ethics and Integrity. Since it is an educational program, there will be no reward or penalties pertaining to passing or failing the tests. For this phase, the e-learning course name is EI101. Once you complete this phase successfully, the relevant agencies will introduce different course in the next phase.

The HR Division as the focal agency for implementation of this course to civil servants directly under administrative control of Ministry of Agriculture and Forests, we have completed introducing the course to almost all offices and most have even completed their assignments as per deadlines. However, there are few offices which are not yet covered even after appointment of focal persons through respective departments. Therefore, HRD has developed a user guideline on E-learning Course **attached** herewith, so that users of these offices can have easy access to the course and get all assignments done within the set deadline.

We would, therefore, like to request the head of field offices to kindly coordinate and encourage your staff (both old and new users) to kindly take the course and complete all assignments latest by 25th June 2014. We would appreciate your prompt response to this important assignment toward successful implementation of the course.

In case you need clarification or encounters any problems when you log in, you may contact Pema Wangda, HRO, HRD-MoAF at email address pemawangdu@moaf.gov.bt or 16932035/02-335647

HRD

